



ELLEN MENARD

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BIOGRAPHY

PERSONAL

Born Ellen McVeigh and raised in Manchester, New Hampshire. Married to Arthur Menard, Esq., founding partner, Menard, Murphy & Walsh LLP, Boston, Massachusetts.

EDUCATION

Graduated Saint Anselm College, Manchester, New Hampshire in 1974 and awarded Bachelor of Science degree in Nursing. Graduated Rivier College, Nashua, New Hampshire in 1989 with MBA, with a concentration in Human Resources and Organizational Behavior. Continued studies include Certificate in Negotiations from Harvard University in 1996.

PROFESSIONAL

Founded **Ellen Menard, Inc.** in November 2006, a Sarasota-based company involving business consultancy, executive and team coaching, writing, and keynote speaking.

Ms. Menard's first book, "**The Not So Patient Advocate**", is designed to help people successfully navigate common places within the health care continuum. Taking an original and creative approach to help patients and their loved ones feel less afraid or frustrated, the book has received early strong positive reviews and endorsements from principals inside and outside of the health care industry and will be released in May, 2009.

Served for 20 years as a top tier **Senior Executive** and **Chief Human Resources Officer** in four Health Care organizations:

- **Inova Health System**—Falls Church, Virginia, Senior Vice President, Organizational Effectiveness and Chief Human Resources Executive: March 1998–June 2006.
- **Newton–Wellesley Hospital**—Newton, Massachusetts, Vice President, Human Resources: February 1991–March 1998.
- **Central Maine Medical Center**—Lewiston, Maine, Vice President, Human Resources: February 1989–January 1991.
- **Catholic Medical Center**—Manchester, New Hampshire, Vice President, Human Resources: November 1986–February 1989 served in multiple support and professional roles, including staff RN, clinical management and operations' roles: February 1970–October 1986.

SELECT BOARD SERVICE (PAST AND PRESENT)

Sarasota Arts Council Leadership Circle; Sarasota Film Festival; Lasell College, Newton MA., and United Way.

INTERESTS

Family, friends, performing arts, Boston Red Sox, and golf.